GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:3722
ANSWERED ON:13.12.2000
EMPLOYEES OF MARUTI UDYOG LIMITED
RAM SHAKAL

Will the Minister of LABOUR be pleased to state:

(a) whether the Government are aware that the management of `Maruti Udyog Limited` is forcing the workers to sign contract prohibiting the Maruti Udyog Employees Union (MUEU) for indulging in any kind of agitational activities against the company;

(b) if so, the facts thereof; and

(c) the steps being taken by the Government for protecting the interest of the workers?

Answer

MINISTER OF LABOUR (DR. SATYANARAYAN JATIYA)

(a) to (c) : The management introduced the production performance and profitability linked incentive scheme on 11th October, 2000. The management notified on 12.10.2000 that only those workers would be allowed to enter the factory who sign the Good Conduct Undertaking. The Maruti Udyog Employees Union filed a petition on 2.11.2000 in the Court of Additional Civil Judge, Gurgaon seeking interim injunction restraining MUL to get the Good Conduct Undertaking from the workers before entering into the premises of the company. The Court in its order dated 8.11.2000 noted that the petition for interim injunction was found to be without any merit and the same was dismissed.

The Maruti Udyog Limited isa Board managed Joint Venture Company between Government of India and Suzuki Motor Corporation and is not a Government Company as per Section 617 ofthe Companies Act and the disputes relates to the management and the workers. Therefore, the same has to be resolved by them. However, Government has ascertained the views of the management and workers regarding their differences and advised them to resolve the dispute in the best interest of the organization.